

**HARVEST BOARD OF DIRECTORS
MEMBER MINUTES
1 JUNE 2015**

Attending: R. Wayne Clark, Ellen Dickenson, Lila Givens, Kashif-ul Huda, Arash Kani, Leah Madsen (via telephone), Diane Simpson (Board Administrator), Andrea Steele, (via telephone) Mike St. Clair (General Manager, via telephone).

Absent, excused: Hunter Gates, Meghan Strauchon

Meeting minutes taken by Diane Simpson
The meeting commenced at 6:40 p.m.

Vote Key

Votes are recorded in this order: For, Against, Abstaining

Check-in and Personal Space

Agenda Review

No additions or changes

Member comment

No member comment

May Minutes

Motion: Approve May Member minutes. The motion was moved and seconded.
Approved 5-0-2

Committee worksheets (charters)

- Policy Governance
- GM Compensation
- Finance
- Global Ends Communication
- Election Committee

Motion: Approve all committee charters. The motion was moved and seconded.
Approved 7-0-0.

Election Packet

Kashif explained the election packet and reviewed the dates on the election schedule. The annual meeting is planned for Oct 29. Four or five positions will be open. There will be three information sessions for potential Board members. Leah is resigning--she has one year left on her term. The Board can appoint directors to fill out the terms of those who have left. The committee would like to mention soft skills in a few sections of the packet.

Board Updates

Andrea is leaving because she is moving to Florida and Leah will be V.P. for the rest of Andrea's term. Leah recalled a previous applicant for the Board who has a great skill set. There will be an appointment vote this week. Lila will circulate her bio as well as a poll for voting.

Leah left the meeting at 7:13 p.m.

Book Discussion: Small Groups

This chapter was about organizing.

Key takeaways:

- The co-op principles are discussed in detail, and those are well-worth reviewing.
- Comment on page 29 "Education and education for the membership leads to a higher economic participation."
- Organizing: moving a group of people from point a to point b ideologically.
- Page 23: Three key processes are: compassion, empathy, and patience.

Housekeeping

When do people actually read the packet? Lila and the Board Administrator wanted to know because we could send out a draft one earlier, but then people can make the mistake of bringing a draft packet to the Board meeting. Most of the directors read it on the weekend but one Board member likes to read it right away. The consensus was to keep the packet deadline where it is and breathe down people's necks more (if needed) to get their items in on time.

Board Monitoring

The Board reviewed policy C5 (code of conduct) and discussed items 5 and 6, which received low marks.

- 5 is "Preparation for Board meetings"
- 6 is "Board Wholism" (need for all the directors to support Board decisions even if they do not agree with them.)

The Board has to act on the framework that has been left to them by previous Boards.

Motion to approve the Board Monitoring Summary, CS-Code of Conduct. The motion was moved and seconded. Approved 5-0-1.

Motion: Close the Member session. The motion was moved and seconded. Approved 6-0-0.

The member meeting ended at 7:27 p.m.

ADDENDUM

The Board held a vote by email to appoint Corie Scibelli to fill the remainder of Andrea Steele's term on the Board, which ends in December of 2016.

Motion: Appoint Corie Scibelli to fill the remainder of Andrea Steele's term on the Board. The motion was moved and seconded. Approved 8-0-1.