

**HARVEST BOARD OF DIRECTORS
PUBLIC MINUTES— FINAL
OCTOBER 6 2008**

Attending: Betsy Adams, Amy Cotter, Steve Clifford, Jessie Grogan, Jessie Myszka, Joe Slag, Salil Simon Payappilly, Diane Simpson (board administrator) Mike S. (via Telephone).
Guest 1: Josh Stephens, a Harvard graduate student working on a project on urban planning and the role of food stores in the community. Guest 2: Joshua Laskin

Meeting minutes taken by Diane Simpson
Meeting commenced at 7:04 p.m.

Josh introduced himself and explained what he was working on. Originally from Los Angeles, he is a now student at the Kennedy School of Government.

Public Comment

No public comment

Amy C. arrived at 7:10 p.m.
Matthew A. arrived at 7:13 p.m.

GM Report

Investing in Harvest Associates:

1. Several members of the Harvest team will be attending the annual Natural Products Expo East, to be held in Boston, October 15-18. This is one of the largest events in the country promoting the natural products industry.
2. SkillPath Seminar full day training session for new managers— “Excelling as a First - Time Manager or Supervisor”— three recently promoted Harvest associates to attend, in Boston on November 21st.
3. Another SkillPath event— “Managing Emotions and Thriving under Pressure”— 10/20 in Braintree— four current Harvest supervisors will be attending.
4. IT department attended NCGA “Geekfest” 9/23-25— Two senior IT staff members took part in a three day session for co-op “geeks” around the country. The focus was to share meaningful challenges and solutions that confront the business operators in a rapidly changing field, such as: “Serving Up a New POS,” “Blogging, Video, and Podcasting,” “Using Our Member Data,” “Routers, Switches, and Servers,” “Software Development,” “Using Technology to Build Community,” “Excel is NOT a Database, Say it With Me,” and “Planning and Budgeting for Technology.”

5. Harvest associate to visit and live with our Fair Trade coffee producer partners as part of the Equal Exchange delegation program — to learn more and then help educate staff and customers about the EE mission of fair trade and respect for farmers. This year's trip is to the CESMACH coffee cooperative in Southern Chiapas, Mexico in Feb/March 2009.

Investing in Store Improvements:

Salad Bar program comes to Jamaica Plain store — We are very excited to present a new self-service salad bar to our customers in the deli department here. Initial sales results are strong and the customer comments have been very positive.

Additional GM Comments:

- Salad bar is in the JP store near the deli. Great comments on it. Only salad bar in town. Aggressive price points. Basic offering. Very well received.
- Bulletin board: it has arrived; they are figuring out where to install it.

Annual meeting planning

- Meeting Chair (convener)
- Meeting Facilitator (runs the meeting)
 - Amy has volunteered to chair

Motion: Amy C. to be meeting chair

Steve C. moved; Jessie G seconded. Unanimous 8-0-0.

Motion: Steve C. to be facilitator

Jessie G. motioned; Amy C. seconded. Unanimous 8-0-0.

- Format for Q&A of Treasurer 's report & GM report
- Format for Q&A of BoD candidates

There had been a tradition of members being able to question the manager and board members directly, according to Joshua L. He suggested the board get the approval of the members at the members ' meeting for whatever format they choose. He said the card format limited follow-up.

One director suggested putting the table numbers on the cards. That way follow up could be done by going to the table from which the question came.

There was a suggestion for at least two wireless mikes.

There was a brief discussion about the rights of members. Below is an excerpt from the bylaws explaining the rights of members.

SECTION 2: RIGHTS OF MEMBERS

A member of the Cooperative has the following rights, subject to the member's status as active or inactive, as described in Article 3, Section 1(d) above:

- (a) to use the Cooperative's services,
- (b) to vote at meetings of the members, in referenda and in elections of the Board of Directors,
- (c) to be informed about the Cooperative, at the discretion of management or ultimately, of the Board,
- (d) to participate in committees, subject to the approval of the Board or committee members, and
- (e) to attend Board of Directors meetings, except Executive Sessions.

Voter list of active membership criteria was omitted due to lack of time.

Joshua L. requested that reviewing the minutes of the previous annual meeting be on the agenda.

September public meeting minutes approval

Jessie G. moved to approve the minutes as amended; Betsy A. seconded. Approved 8-0-1.

Motion to adjourn

Amy C. moved; Joe S. seconded. Unanimous 8-0-0

Meeting adjourned at 7:39 p.m.